

MINUTES OF CASRA MEETING – 10/02/2006 - UILBuilding

1. Meeting called to order by Michael Day at 6:42 PM

2. Introduction of Guests: Matt Hardy, Martha Wilson

3. Introduction of New Members: Cass Howard, Danny Ramsey, Cole Park

Mike welcomed everyone and after introduction of CASRA Officers, guests and new members reminded all that it was a bargain to join CASRA at \$20.00 whereas a clinic fee is \$25.00

Minutes of the previous meeting: Posted last night on the Web site. Approved as posted.

4. Reports:

(a) Treasurer: Laura Matkin –

- \$2763.65 in the bank;
- Mike mentioned that we are going to restart giving door prizes and that we pay for Instructors materials and pay when we have instructor come from out of town for our training...

• Mentorship Program:

To help referees achieve their potential, concurrently making them more effective and confident in game situations.

- Provide referees with one-on-one opportunities for enhancement – mechanics, fitness, professionalism
- Encourage referees to challenge themselves and to upgrade within the system
- Integrate referees into the mentoring program
- Initiate partnerships with the soccer community at large
- Create a positive format for identifying and mentoring referees in South Texas

Objectives

- Raise the quality of officiating in South Texas at all levels
- Increase referee retention
- Operate an inclusive program
- Seek support from referee instructors, assignors, and assessors
- Identify candidates for the annual
 - Volunteer Referee, and
 - STSR Youth referee(s), male and female, for submission to STYSA

Committee Goals

- Develop mentorship guidelines and support materials
- Create participant surveys
- Write a Conflict of Interest policy
- Identify and define roles : program- and area leaders, assignors, referee instructors, mentors, tournament directors, and soccer clubs
- Design clearinghouse for mentors, mentees
- Establish methods for sharing
- Document the process
- Track the results

2007 Program Goals

- Recruit new referees to the program
- Reduce the attrition rate
- Establish active programs in all 5 STSR Districts with involvement from area assignors
- A 15% increase in re-certifications and upgrades

- Develop a program for working mentors
- Identify mentees for the STSR Select Team

Program Elements

Phase I: Grade 09 - 07

- 1 to 1 Coach/Mentoring
- Peer to Peer
- Assignors
- Club Programs
- Tournaments
 - Local / ODP
- Club Camps
- Visiting Mentors

Phase II: Grade 07 - 06

- 1 to 1 Coach/Mentoring
- Peer to Peer
- Assignors
- Club Programs
- Tournaments
 - State/Regional
- Camps
- Visiting Mentors
- Academy/Adv. Clinics

Phase III: Grade 06 – 04

- Peer to Peer
- Assignors
- 1 to 1 Coach/Mentoring
- Club Programs
- Tournaments
 - State/Regional
- Academy/Adv. Clinics

Next Steps

Duty	Actions	Resources
Program Leader	Liaison, data management, web publishing, procedures, area leader coordination, recruiting	Travel, supplies, TBD
Area Leader	Work with assignors, appoint mentors, and monitor results	Travel, time
Referee Instructors	Promote program during clinics	□□□□□□□□□□□□□□
Mentors	Works with mentees, make recommendations	Travel, time
Soccer Clubs	Support program, adopt no tolerance policy	Sponsor mentors
STSR Committee	Support, expand, finance	Travel, uniforms, staff

Organizational Representation

- **Adult Leagues—AMSA; SASA; BASL; others**
- **Youth Soccer Organizations**
 - **AU Soccer (N.G.)**
 - **Classis Elite SA (tbd)**
 - **Lonestars (C.C. and T.A)**
 - **Town & Country**
 - **Tri-City**
 - **Alamo City**
 - **BAYSA**
- **Assignors: Aubrey Daniels; John Jones; Diana Driggers; Pete Adams; Shelly Landry; others**

Mentor Volunteers

Confirmed:

- **Dogan Perese (SA)**
- **Randy Schavrein (SA)**
- **Ken Perkins (Au)**
- **Shelly Landry (Ho.)**
- **Aubrey Daniels (Au)**
- **Amber Makhani (Au)**
- **Alex Cantú (SA)**
- **Martín Garza (AU)**
- **David Amastae**
- **Chris Gordon (Au/SA)**
- **Tom Bowman**
- **Blake Domínguez**

Confirmed:

- **Chad Alexander**
- **Antonio Herrera**
- **Marcello Rodriguez**
- **Patrick Pruneda**
- **Laura Matkin**
- **Sam Ghalayani**
- **Jim Babbs**
- **Area District reps**
- **Others**

Area Leaders

- **Blake Dominguez (Au)**
- **Laura Matkin (Au)**
- **Pedro Trejo (Brownsville)**
- **Shelly Landry (Ho)**
- **Jim Babbs (Ho)**
- **David Amastae (SA) +**

Advisors

- **Raymond Lalgee**
- **Steve Duke**
- **David Olmos**
- **Sam Ghalayini**

Acknowledgments

- **Diana Driggers**
- **Pete Adams**
- **Sam Ghalayini**
- **HJ Menchaca**

If someone is interest in mentoring or being an area leader, please contact Laura Matkin at 512-627-3258 or lmarkin21@gmail.com.

(b) Secretary: No report.

(c) Vice President: Dave Robertson –

- Asked if the membership wanted to have the previous month's minutes as an attachment to the monthly meeting reminder. All in favor.

- Janice Taylor gave a presentation of how to register for the Kidsafe badge:

The CAYSA web site www.caysa.org , has a link for "Adult Registration" for the clubs who have set up e7. Click on "Adult Registration", then on your home club link and proceed with the registration. If you have a question, contact your club registrar. When you have completed the application, the club registrar will be notified and will have the ability to approve or disapprove your application (like if you're not really associated with their club). That registrar will be able to print out your yellow registration card. The plastic KidSafe Pass and Coaches ID Card have been combined into one document that will now be known as the Adult Participation Pass. This pass has been re-designed and will be printed by the adult participant's local Association or Club once the participant has been cleared. Replacement passes will also be printed by the local Association or Club.

Michael Day presented an alternate approach: If you are not affiliate with a particular club, you can register through www.stsr.org and pay the \$7 fee directly using PAYPAL online. This registers you directly through STSR and your pass will be mailed to you by STSR.

Area assignors are not to schedule you for game assignments if you do not have the Adult Participation Pass. All persons over 18 years of age are required to have this pass if doing youth games. Passes are good for two years. Be sure to print out your confirmation page...it would be a good idea to put it with your referee stuff!

Discussion is that coaches and assistant coaches assembled with their players must have their Pass. If not they have to sit with the parents. Referees need not worry about this, just referee the match and let someone else take care of this.

(d) President: Michael Day –

- Announced that our current State Director of Assessments has resigned. Anyone who feels that they are qualified in this position, please submit your qualifications to the State Referee Administer, Sam Ghalayini PO Box 580369 Houston, TX 77258-0369.

- Paul Stanberry, District 3 representative: attended the State meeting in Houston and will have a comprehensive report at our next meeting.

- Chapter elections will be held in November with nominations in October. Mike Day cannot run again as President. Laura (treasurer) is eligible for another year as is Marcello (secretary). Dave has to leave the VP slot but is eligible as President.

(e) Web Master – Michael Day

- Wanted to make sure all members knew of the website. Our website is www.casra.net. Members can use it to post to the forum, opportunities, situations, you can post all that and people can respond and reply. A list of area assignors is also on the site.

(f) District Representative:

- Paul Stansberry's is the nominee elect for District Representative. He will be attending his first meeting and asked for inputs to submit to the meeting.

(g) CASRA Director of Instructions: Michelle Maloney,

- Will give a "Dan's Questions" training after the meeting.

- District Director of Referee Instruction: Michael Day

- Clinic Status

- 27 days of clinics held in District 3 so far (since July 28th)
- 16 clinics for 2007 Cert/Recert (Grade 9/8)
- 3 Grade 8->7 upgrade clinic
- 1 Grade 7->6 Upgrade
- 1 Grade 6/5 Recert

- Upcoming Grade 7 Recert Clinic

- October 21st set for Grade 7 Recert and Fitness Test – Hendrickson. If you are going to attend the fitness test you must send an email to Dick Triche or Michael. Otherwise it will not count. It is his understanding that the fitness test will count for the high school. There will be a make up fitness test later.

- Upcoming Grade 8 Entry Level – T&C – Oct 21st/22nd

Note: CASRA training hours will count toward upgrade certifications for grade 7 referees.

Registration of classes is now on line at the STSR website. You need to know your USSF Id. Michael has them all if you don't know it. You may also change personal information on line at www.stsrref.org.

Chris Ng mentioned that Instructors that have not taken the ITIP class should do so and a class is coming up in two weeks. This is a Thursday evening – Sunday noon class in Houston.

(h) Director of Assessments: Saki Papadopoulos:

- For assessments for grade six referees, we only have two here. We will have to have some assessors come from San Antonio or Houston. Otherwise we might send some referees to San Antonio to get an assessment. If you do not pass an assessment, do not get discouraged and all riled up. This is not a good attitude. If you want an assessment, contact Saki directly or another way is to go to the CASRA.net website, click on Assessments, and then click on District 3 Director of Assessments, which will allow you to email a request to Saki.

5. Unfinished Business:

- Laura is going to order 25 copies of the 2006 *Advise to Referees* books at \$6.00.

- The Bylaws require that we have nominations for Chapter Officers:

Dave Robertson was nominated for President, and he accepted,

Mike Day was nominated for Vice President, and he accepted. Dave stated that Mike is on the Executive Committee as past President.

Laura Matkin was nominated for Treasurer, and she accepted.

The Secretary's position has one more year to go.

All nominees were accepted by acclamation.

6/ New Business: None

7. Announcements: Area Assignors:

TASO Austin High School Soccer Association President Robert Winterbottom announced that the next meeting for TASO will be October 16th where he will go over Form W9's, mileage increase fees, etc. There will also be meetings on Nov 6 after the CASRA meeting and Nov 20th at 6:30 pm. Brian Williams stated that members will get their books with rules and patches after payment of fees, \$25.00 for new members and \$50.00 for returning members, and an assignor fee deposit for \$50.00. Most of the school districts that he has contacted have increased their mileage fees. Registration forms will be ready by the next meeting.

John Jones will be the assignor with the help of Brian and Kirk.

8. Situations from the floor: Various were made for the edification of the members.

7. Meeting adjourned at 7:43 PM for one hour of training on "Questions from Dan" by Michelle Mahoney.

Respectfully submitted,
Marcello Rodriguez
Secretary