

Attachment 1: REPORT OF SRC MEETING APRIL 2007

Clinic registration on-line is still limited by inadequacies of STSR website program and will be the subject of a rewrite of software this year, hopefully before 2008 clinics begin this summer.

Referee data base anomalies persist. Please check your personal registration information at stsrref.org and correct that which is in need of such.

Badge acquisition for 2007 should be complete; continued problems that relate to both of above may be resolved with new software.

When referees do get registration information, maintaining the sixteen digit USSF ID # in a handy location for future on-line transactions will improve reliability of the process.

Youth cup championships this year and in the future will require participating referees to meet the fitness test level for 06 certification. Those referees who are candidates should prepare accordingly.

Instructor in service training is scheduled for 6/9/2007; contact Bob Mohler (SDI) for details.

Be aware of the new assessment request procedure detailed on the STSR website.

Travel reimbursement by STSR will increase to \$0.43 per mile effective immediately.

TSSAS proposes teaching report generation as a prime tool in the management of referee abuse. Demonstration sessions may be forthcoming. STSR concurs and reminds referees that the USSF report document is on-line at stsr.org under referee forms. Clear documentation of participants on page one and details on page two should help bring offenders to judgment. Send the report by e-mail to the league administrator with a copy to yours truly.

Respectfully submitted,

Paul Stansberry
District 3 Representative
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Attachment 2: STSR State Referee Committee Meeting Minutes
April 21-22, 2007

I. Meeting called to order by Steve Eells SRA at 1410h.

II. Committee members are:

President STYSA Ed Loucks Absent
President TSSAS Pascal Piazza Absent
SRA Steve Eells Present
Operation Manager Dick Triche Present
SDA Ed Czerwinski Present

SDI Bob Mohler Present
SAC Bill Jorn Absent
SYRA Paul Hooks Present
District I North Rep Paul Winders Present
District I Central Rep Roland Larranaga Present
District I South Rep N/A
District II Rep Diana Esquivel Present
District III Rep Paul Stansberry Present
District IV A Rep Stan Hays Absent
District IV B Rep Narciso Palomera Present
District V Rep Sergio Vega Present
Treasurer Earle McCants Present

III. Review of minutes of January 13-14, 2007.

No revisions suggested. Motion for approval made, seconded, and passed.

IV. State Referee Administrator Report:

Steve Eells SRA presented his report.

A. STYSA general meeting (GM) highlights discussed. Program Jump Start, a soccer official pilot project for referee, assessor, instructor and assignor development was reviewed.

B. USYSA GM issues were presented. On-line training is an item of interest. The diversity of SRA representative's interests has not moved the group beyond an ad-hoc committee.

C. TSSAS GM gave favorable feedback for STSR referees. Referee harassment actions discussed. Incident reporting initiative recognized as a prime factor in allowing proper address of the issue. Module for report generation instruction to promote better reporting is proposed.

D. Progress in refining on-line data management and registration impending. PLEASE PROMOTE DATA CORRECTION TO LOCAL REFEREE GROUPS VIA THE STSR WEB SITE.

V. Directors Reports:

A. Bob Mohler SDI detailed clinics of all levels to be presented. Key state tournaments supported with instructional moments.

B. Ed Czerwinski SDA reported on State Cup assessments done with goal of majority of games to be covered. Cost benefit analysis for such support indicates need to decide from whom these assessors will be reimbursed. Assessor clinic schedule completed and curriculum nearly finalized. Insufficient state assessors available noted in parts of STSR. Assessment of PDL games is high priority and STSR will fund one-half of assessor travel cost for PDL games involving south Texas referees.

C. Bill Jorn SAC reported in absentia. Consensus of assignors regarding age limits on clinic entry was accepted.

V. Treasurer Report:

Financial reports presented and reviewed. Organization shows increased revenue and expense in roughly similar proportion. Prompt pay for STSR contractors was discussed and the mechanism seems adequate. However PayPal will not presently be useful for recertification clinics thus slowing cash flow. SRC committee expense up secondary to extra meeting. Mentorship costs noted. SRA expenses are submitted as acquired instead of end of tenure expense noted last year. Budget development process by directors in progress. SDI expenses are greatest late in year. SAC expenses highest early in year. Equipment expenses present in

current budget year. Capital assets increased over prior years

VI. State Youth Referee Administrator:

Paul Hooks SYRA report notes “raising of the bar” for state youth cup referees including PT expectations. Difficulty of tracking league and club assignors for accountability relating to incidents was noted. Database of administrators thought the minimum contact need.

VII. District Representatives Reports:

- A. District 1-North: New appointee welcomed.
- B. District 1- Central: Development and mentorship as focus. Methodology is concentrated in tournament settings.
- C. District 1- South: No report.
- D. District 2: Difficulty with assessment process secondary to late game scheduling noted. DDI retiring. Mentor program exists through club referral of higher level candidates. Monthly instructional sessions planned.
- E. District 3: Recent state cup competitions held were summarized with developmental activities described. TASO referee development with middle school finals noted. Mentorship on club level is local standard.
- F. District 4A: No report.
- G. District 4B: Slow badge flow noted. Referee mentorship by game advancement described.
- H. District 5: Upgrade clinics well attended. Pro Clinic held with good turnout. Local media attention for soccer improving in El Paso with increased referee meeting attention.

VIII. Old business:

- A. Age requirements for clinics: No action taken by SRC consensus.
- B. Mileage rate policy: Moved and seconded that mileage for reimbursement is claimed only after the 50th mile traveled. Benefits to STSR include expense limit. Risks include losing instructor and assessor participation. Loss of revenue to STSR would be about twenty dollars per event. Motion failed to carry. Motion made to increase reimbursement to forty three cents per mile travel effective May 1, 2007. Motion passed.

IX. New Business:

A. Discussion of district alignment: Steve Eells outlined goals for the district process of STSR organization as a facilitator of communication and identification of areas of service. Districts are thought optimal in size but service support in the form of registration and communication may be stretched due to size. Creation of position of Area Administrators reporting to SRA was suggested for this role.

B. Update on database: See XIII

C. Discussion of webpage: Redevelopment planned.

D. Discussion of registration process: See XIII

E. Discussion of teleconference options: Options for meeting formats was presented by Steve Eells. Teleconferencing by proprietary entities represents cost and logistical benefits. SRC, instructor, and assessor communications could be facilitated by more frequently meeting outside of bi-annual meeting. Moved, seconded and passed the SRA and Operations Manager select a remote conferencing process based on SRC needs.

F. Communication with referees/calendar: Methods of information dissemination discussed. District rep could be tasked or another area administrator established. SRA will provide contacts to TSSAS, STYSA and clubs needing to be notified. District reps may delegate meetings. Mileage cost will be accepted. HYSA.USA lists club affiliation in various districts for south Texas. District reps are tasked for outreach activities with option to request SRA assistance if

overburdened.

G. Discussion of on-line training development: New teaching materials due from USSF in July, with new clinics to follow. In view of on-line registration plans, clinic fee payment policy for deposit will not apply. Referee entry level, recertification and assignors programs are in development. This on-line training is currently in practice in parts of the USA, and is part of annual training hours, but does not eliminate need for partial clinic attendance and test administration. This option will be part of new STSR clinic registration soft ware program.

H. Discussion of finance policy: Tabled

I. Budget for 2007: SRA reviewed issues with treasurer input and concurrence. Current report show net loss pending receipt of 2007 revenues.

J. Schedule of State Assessor clinics: Region IV 5/18-5/20, Region III 8/10-12, Region I 5/11-13, Region....

K. Ceremonial flipping coin designs presented for complimentary awards. Cost estimated at \$8,000 for 5,000 STSR referee population. Motion to purchase and distribute passed.

L. STSR risk management issues presented by D Triche:

1. Registration form step 5 ramification of residency status is requested of USSF by operations manager.

2. KidSafe status must be acquired to be assigned for youth games.

Discussion included need for all referees to be screened by STSR via STYSA screening process. Consensus was that STSR should inform all certifying referees of requirements of STYSA for KidSafe certification and will require same for instructors, assessors and assignors certification.

X. Operation Managers Report:

A. Confusion regarding on-line registration for clinics in process of resolution. Computer program inadequacies have been discovered, causing delay in process of registration.

B. Variability of quality of clinic registration has made for inadequate data consistency in some locations. REFEREE KNOWLEDGE OF THE USSF REGISTRATION NUMBER IS CRITICAL TO MAKING THE SYSTEM WORK AND SHOULD BE EMPHASIZED TO ALL STSR REGISTRANTS.

C. System redesign is pending. Request for input was made to the SRC about what is needed for the ideal system. Concepts offered were:

1. Consistency of identity under one number regardless of name used.
2. Avoid use of SSN as identifying number.
3. Data collation to a clinic registration form as a class roster upon which clinic grade can be entered for instructors to use.
4. Access for individuals who do not have computers.
5. Ability to search USSF ID # by referee.
6. Identification of all lists of referees, assessors, assignors, etc.
7. Ability to pay fees and file assessments.
8. Association batched payment for services.
9. Search capability by criteria such as grade, area, date of grade...
10. Link to e-mail data base for communication.
11. General information links.
12. Format compatible with USSF.
13. System support for modifications and help.
14. Own the code.
15. Link for online training.
16. User friendly interface.
17. Delinquent certifications available through archived data.

Meeting recessed at 2200h 4/21.

Meeting reconvened at 0800h 4/22 with all above in attendance, except Narcisso Palomera who arrived later.

XII. Redistricting revisited:

Demographics of STSR referees examined. Concentrations in metropolitan areas noted with potential for poor distribution of work load for registration. Issue tabled pending data management reassessment.

XIII. Data management options presented by Dick Triche:

A. Modify existing system with lease and purchase plan of code with STSR modification. Will have programming costs associated.

B. Purchase proprietary system currently marketed with cost of two dollars per registration. Will need program modification as presently is used for player registration.

C. Hire programmer to design system de novo for cost eight to ten thousand dollars.

Motion made to accept proposal for software generation de novo by STSR. Seconded.

Amended to specify cost of proposal and stipulations of scope of project. Seconded.

Amendment passed. Motion passed.

XIV. New amateur adult leagues are identified; one not affiliated with TSSAS, but with USSF sanction allowing USSF certified referees to participate. Other new leagues status is pending clarification. Referees are referred to TSSAS web site for information on certified leagues in their area and urged not to participate in leagues without USSF or TSSAS certification.

XV. Meeting adjourned at 1145h.

Respectfully submitted,

Paul Stansberry
District 3 Representative